



Bodycare International Ltd.

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CSR POLICY

1. Preamble

M/s Bodycare International Limited is a public limited company committed to high degree of corporate governance. It has adopted policies on vision, mission and values in strong adherence to the core principles of corporate governance. The company is engaged in manufacturing sector that is garments based.

2. Applicability

Section 135 of the Companies Act, 2013 mandates CSR on specified companies.

3. Existing CSR Activities

The company is already engaged in certain of the CSR activities even before they became mandate. Its existing CSR activities encompass the following: (Following points are indicative, you can customize / modify to suit your activities).

- o Primary school (or higher academic institution) to provide formal education to the children of local populace which is open to all including company employees.

- o Promoting gender equality by creating indirect employment opportunities to women laborers in ancillary business operations.

- o Contribution to specific Funds of Prime Minister, Chief Minister and the like for providing relief in the event of natural calamities or disasters.

- o Donations to charitable or religious causes towards promoting education, health and social harmony.

4. CSR vision and Guiding Principles

- o Our CSR vision is to work for the welfare and sustainable development of the community in and around our areas of operation, besides need based response to the requirements in other parts of the country.

- o The company will observe in letter and spirit the cardinal principles and underlying objectives of the Government in prescribing CSR and for this purpose strive at all times to design CSR programs within the broad scope of the activities listed under Schedule-VII to the Companies Act, 2013 as amended from time to time.

- o The company shall endeavor to adopt best practices and integrate them into its CSR activities.

5. Policy objective

- o The policy outlines the company's philosophy and responsibility as a corporate citizen of India. It lays down the guidelines and mechanism for undertaking CSR activities.





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- o Undertaking social projects in villages around the Plant site.
- o Undertaking projects in the neighborhood in the areas of healthcare, education, provision of protected drinking water, toilets, sanitary and vocational training.
- o Awareness creation and promotion of 'Clean India' Mission.
- o Strengthening rural infrastructure, improving road connectivity for better movement of men and material and arranging supply of energy from conventional or alternate sources.
- o Enhancing employability of the youth by partnering with and supporting educational institutions involved in such activities.
- o Improving irrigation infrastructure and promoting water conservation.
- o Provision of knowhow and support for improving soil health and promoting bio-cultivation and organic farming.
- o Enhancing quality and productivity in farming and facilitating, mechanization to overcome labor shortage.
- o Contribution to Central and State Projects and Funds meeting CSR criterion.

6. Program areas

The company will focus primarily on the following programs to be conceived and implemented in its rural neighborhood.

- o Community development
- o Water and sanitation
- o Education
- o Health
- o Rural infrastructure
- o Educational and technical training.

The company may also consider implementing one or more CSR programs through Registered Trust, Society or Section 8 companies (ie. a company registered under Section 8 of the Companies Act, 2013) with an established track record of at least three years in carrying out the activities in related areas.

The company may also undertake CSR programs as per the need of the society time to time after consideration of the same by the CSR Committee so constituted by the Board.

7. CSR Budget

- o The CSR Committee will for each financial year prepare the CSR budget from the financial year the company crosses Rs. 5 crores profit threshold criterion.





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o It is the clear intent of the company to spend in each FY a minimum of 2% of average PAT earned during three preceding FYs towards CSR activities, as and when the trigger applies; any unspent amount will be fully spent in the succeeding year without any further carry-over.

o Any surplus arising out of CSR activities shall be wholly redeployed only in CSR activities.

8. Implementation

o The company's ongoing CSR activities will be aligned to the CSR policy.

o All CSR projects will be implemented in a time bound manner with clear objectives, plan, targets, monitoring and evaluation mechanism.

9. Project monitoring and reporting

o CSR Committee will review the CSR activities every half year. The internal management will review the progress on a quarterly basis.

o The company will put in place appropriate accounting system to track project-wise CSR spend.

10. Disclosure

o The company will place the CSR policy on its official website. All changes in the CSR policy will be uploaded within 24 hours of the change.

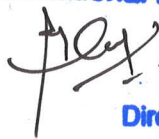
o The company will disclose the contents of CSR policy in its report to shareholders. It will also specifically explain the reasons for not spending the minimum threshold amount in any financial year for any reason.

11. Review

o The CSR Committee will review once a year the policy and suggest changes, if and when required. The Board in turn will consider same on the basis of recommendations so received.

For and on behalf of the Board

For Bodycare International Ltd.


Director

Mr. Sachin Gupta
Director
DIN - 00075706

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Premium Insider Wear

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Defining Your Dream Project

163, Functional Industrial Estate, Patparganj, Delhi-110092, India. Tel.: 91-11-42141446/47/48, 22158607/08
Fax : +91-11-22158609, 22158609 E-mail: bodycare@bodycareapparels.com Website : www.bodycareapparels.com
CIN No. U17119DL1999PLC101029